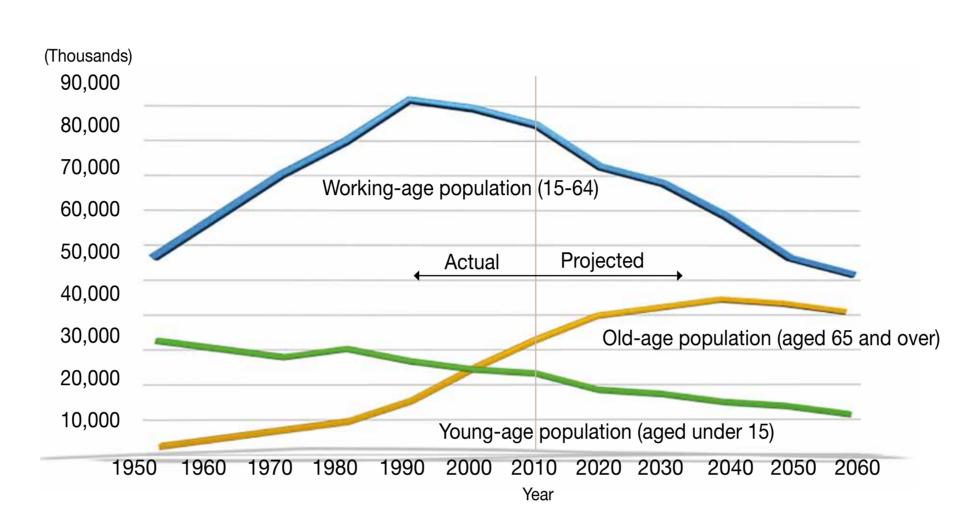
Toward a society in which women shine

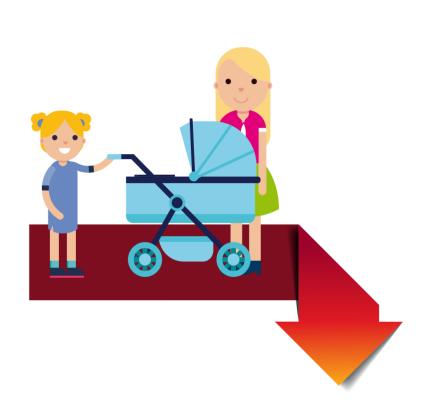
The biggest challenges for Japan's economy

is to tackle a shrinking labor market caused by an aging population and declining birth rate



Population Projections for Japan (January 2012): 2011 to 2060, National Institute of Population and Social Security Research in Japan





Trends in the population of major three age groups: Medium-fertility (medium-mortality) projections

"Abenomics" refers to a comprehensive economic policy package of Prime Minister ABE.

Its centerpiece has been the three "policy arrows" targeted at

- > Aggressive monetary policy,
- > Flexible fiscal policy,



> Growth strategy including structural reform.

The "Power of Women" has the greatest potential in Japanese society, which is not yet fully mobilized.

It is essential for a vibrant and growing society to create an environment where women can demonstrate their power to the fullest extent.

Japan's action I-Domestic initiatives

Womenomics..... Core of Abenomics. It is the idea that women's economic advancement will improve the economy as a whole. Prime Minister Abe has announced it as one of the top priorities of his administration.

The Fourth Basic Plan for Gender Equality

(Approved by the Cabinet in December 2015)

To foster gender equality-related measures in a comprehensive and planned manner based on **the Basic Act for Gender Equal society,** basic approach throught 2025, long-term governmental policy directions and specific measures implemented by 2020 are set in the Fourth Basic Plan.

New Emphases in the Fourth Basic Plan

To reform the labor practices that are based on working styles, includind the tendency to take long working hours and relocations for granted, which is defined as **«men-oriented working styles»**

To foster measures to increase the recruitment and promotion of women and develop human resources who can become leaders in the future with an eye to expanding women's participation in all fields of society

To establish an environment in wich women can live with peace of mind by giving careful consideration and support to women faced with difficult situations

To utilize disaster risk management and reconstruction measures from the perspective of gender equality for the whole disaster risk management policies in light of the experiences and lessons learned from Great East Japan Earthquake

To response diversifying violence against women and enhance measures to eliminate violence against women

To promote proactive compliance with international standards and international contributions based on the perspective of gender equality

Enhancing systems for promoting gender equality in local areas on the basis of the situation in each area

Creating job opportunities

administration
has set a goal of
increasing the active participation of women aged 25-44 in
Japan's workforce to 77% by 2020.
It is also encouraging large
companies to appoint more women
to executive ranks, as it sets an
example by proactively appointing
women to high-ranking
government positions.

From 2012-2017 the number of women joining the workforce increased of 2.0 millions up

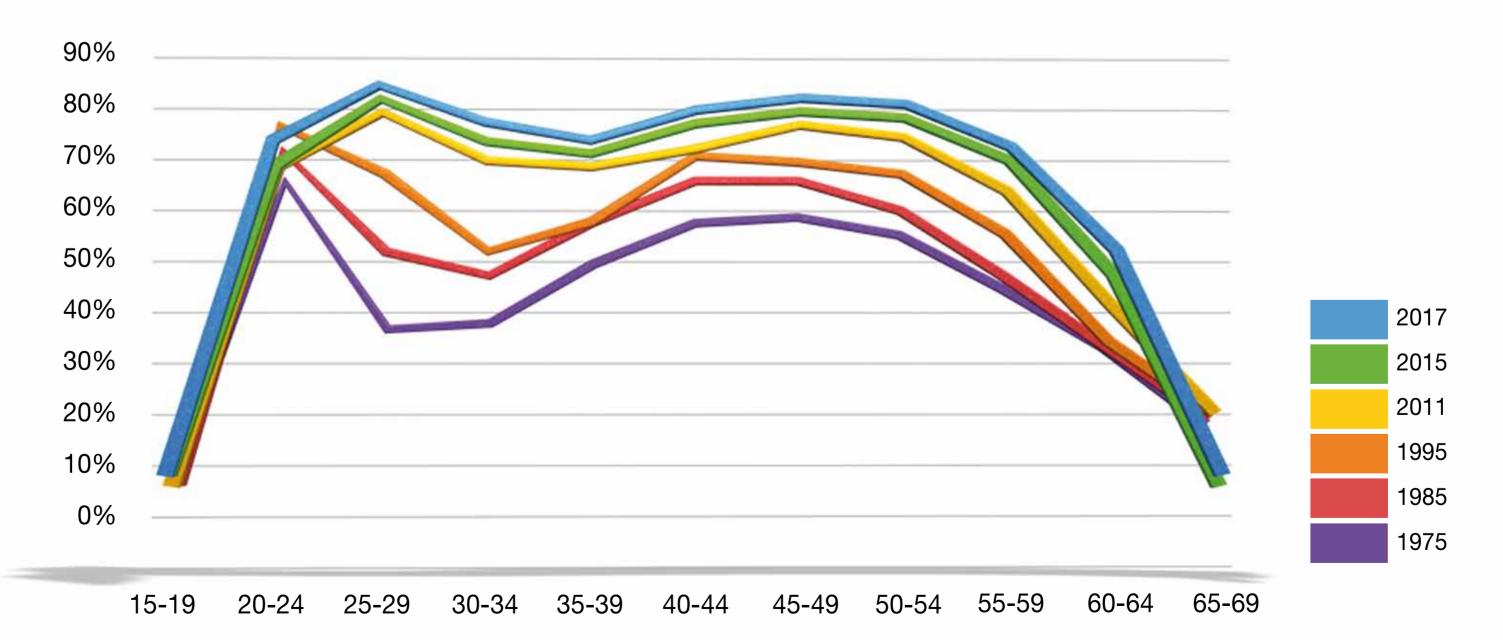
Source: Ministry of Internal Affairs and Communications: "Labor Force Survey"

Women's managing position in the private sector approaches

10% up

Source: Ministry of Helth, Labour and Welfare: "Basic Survey on Wage Structure"

Women's
Labor Force
Participation
Rate by Age
Group



Source: «Labour Force Survey (Detailed Tabulation)»
The Ministry of Internal Affairs and Communications

Implementing better work-life balance of both men and women

The following highlights some of key policies in motion;

- Secure additional child care capacity for approximately 320,000 children by the end of fiscal year 2020
- Increase child care leave benefits
- Further encourage recurrent education for women away on maternity leave
- Provide female candidates with executive leadership training programs from the world's leading business scholars
- Through collaboration with the Tokyo Stock Exchange, select and promote enterprises **that encourage women's success** in the workplace as "Nadeshiko Brands"







Commitments made by the Prime Minister Abe at the UN General Assembly

- The 68th session(2013): Creation of a "Society where Women Shine" which will benefit the world growth and strengthening cooperation with the international community to this end.
- The 69th session(2014): Showing leadership and determination in making the 21st century a world with no human rights violations against women.
- The 70th session (2015): Report finalization of Japan's National Action Plan on Women, Peace and Security pursuant to the UNSCR 1325.

Japan's contribution through the United Nations

Strengthened Cooperationwith the UN Women

As one of the top donor countries of the UN Women, Japan supports women's economic independence and political participation especially in Africa and the Middle East regions.

Women, Peace and Security (WPS)

In 2015, Japan launched its National Action Plan (NAP) on Women, Peace and Security (WPS) to implement UN Security Council Resolution 1325 (2000) and relevant resolutions. It targets both national and international settings to implement WPS agenda. The Japanese NAP rests on 5 pillars: Participation, Conflict prevention, Protection (included from natural disasters), Humanitarian and reconstruction assistance, Framework for monitoring, evaluation and review.

Japan's contribution to conflict prevention/resolution and peacebuilding

Japan supports a number of projects to enhance response capabilities against sexual violence especially in Somalia, Congo Republic and Iraq.

Adherence to the international norms and standards

Japan sent Ms Hiroko Akizuki as a member of the UN Committee on the Elimination of Discrimination against Women (CEDAW).

Japan's Efforts at G7/G20

G7 Ise-Shima Summit, 2016:

As the Chair, Japan took up women agenda at the summit and all of the G7 ministerial meetings and adopted the "G7 Guiding Principles for Capacity Building of Women and Girls" as well as the "Women's Initiative in Developing STEM Career (WINDS)".

G20 Hamburg Summit, 2017:

- Announced the launch of Women Entrepreneurs Finance Initiative (We-Fi) by the World Bank and 13 countries (2017) including Japan.
- Japan made \$50M contribution to the We-Fi.

G7 Charlevoix Summit, 2018:

PM Abe announced to invest \$200M in girl's and women's quality education and human resources development.







Japan's development cooperation for women's empowerment

- Based on its "Development Strategy for Gender Equality and Women's Empowerment", Japan has been providing supports in the areas of
- 1. promotion of women's rights,
- 2. building the capacity of women and girls to reach their full potential,
- 3. advancement of leadership.
- Japan made \$ 3 Billion financial contributions for 2016-2018 through bilateral or multilateral cooperation and projects are being implemented steadily.



© Ministry of Defense of Japan



© Mohri Architect & Associates, inc.; and JICA

Japan's IMMI 201 action III: World Assembly for Women (VAVI)

© Cabinet Public Relations Office, the Government of Japan

- Japan has been hosting an international symposium since 2014 to create a "Society where Women Shine" both in Japan and beyond, inviting top leaders from around the globe.
- The next WAW! will be held in March 23rd and 24th 2019 in collaboration with Women 20 (W20), one of the G20 engagement groups established to make recommendations to G20.

We expect to promote the movement of enhancing women's empowerment in both Japan and the world while highlighting the great collaboration with the W20 on that occasion.



© Cabinet Public Relations Office, the Government of Japan

Toward the 5th WAW!

WAW! 2014 A Society where Women Shine

How to promote women's active role in Japan and the world.

- > 26 represented countries
- > 6 represented international organizations
- > 100 participants



Christine Lagarde, Managing Director of the International Monetary Fund



Zainab Hawa Bangura, UN Special Representative of the Secretary-General on Sexual Violence in Conflict

© Ministry of Foreign Affairs of Japan



5th WAW!/W20



WAW! 2015 For All



Encouraging women and men of diverse background and generation to think and change the society together.

- > 42 represented countries
- > 8 represented international organizations
- > 150 participants



Japan-Liberia Summit Meeting (2015). President Ellen Johnson SIRLEAF and Prime Minister ABE

© Cabinet Public Relations Office, the Government of Japan



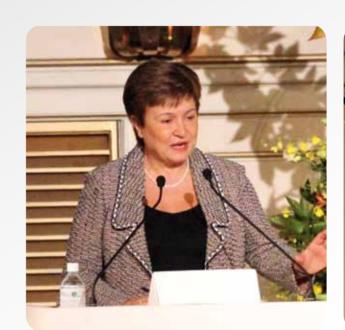
Helen Clark, Administrator of the United Nations
Development programme

© Ministry of Foreign Affairs of Japan

WAW! 2017 In Changing World

To transform the world into a diverse and inclusive society

- > 2 represented countries
- > 8 represented international organizations
- > 66 participants



Kristalina Georgieva, COE for the World Bank



Ivanka Trump, Advisor to the President of the United States of America

© Ministry of Foreign Affairs of Japan

WAW! 2016 For Action



low is the time to act.

- > 27 represented countries
- > 11 represented international organizations
- > 102 participants



Marne Levine, Instagram COO



Phumzile Mlambo-Ngcuka, Under-Secretary-General and Executive Director of UN Women

© Ministry of Foreign Affairs of Japan